



PAHARPUR 3P

ENVIRONMENT, HEALTH & SAFETY POLICY

We are committed to conduct our business operations considering Environment, Health & Safety as its integral part and in doing so:

We endeavour to work towards protection of environment and prevention of pollution, injury and ill health to our employees and the community by adopting safe work practices.

We shall comply with applicable legal, statutory and other requirements that are relevant to the context of the organisation.

We shall set measurable EHS objectives and targets, and review them periodically, to make continual improvements in organisation's EHS performance.

We shall involve and train our employees, and other stake holders, for them to benefit from the organisation's improved EHS performance

Date: 10.4.2018

A handwritten signature in blue ink, appearing to read "MN", is positioned above the name of the Chief Executive Officer.

**Mohammed Nadeem
Chief Executive Officer**